

**Government of Odisha**  
**MS&ME Department**

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**RESOLUTION**

**No. MSME-FE-FE-0010-2019 - 6018 /MS&ME. Dated 21.08.2023**

**Sub:** Restructuring of Odisha Industries Service (OIS) cadre, Industries Promotion Officer (IPO) cadre and Industrial Supervisor (IS) cadre of MSME Department

State Government employees of Odisha Industries Service (OIS) cadre play an important role, starting from Block level to State level, in industrialization of the State of Odisha. The OIS cadre came into existence in the year 1985 with Industries Department as its cadre controlling Department. To cater to the emerging MSME sector, MSME Department was created in 2012 on bifurcation of Industries Department. Odisha has of late made rapid progress in industrializing its economy by a slew of aggressive industrial promotion policies. MSME sector has emerged as a vital sector for employment generation, being the 2<sup>nd</sup> largest employment generator after agricultural sector. All activities of MSME Department as well as that of Industries Department are being performed by OIS cadre officers. In the changing scenario, strengthening government service delivery framework has become extremely essential to maintain the present pace of industrialization now being witnessed in Odisha. In this context, restructuring of OIS, IPO and IS cadres was under active consideration of the State Government for some time past. Now, after careful consideration, the State Government have been pleased to restructure these cadres in the following manner.

1. The OIS cadre will be re-structured and grade-wise cadre strength of the re-structured OIS cadre will be as given below in the table.

Sl. No.	Designation	Grade/ Rank	Scale of Pay as per ORSP Rules, 2017	Sanctioned strength of posts	Designation when posted in DIC
1	Additional Director of Industries	OIS (SAG)	Level-15	4	(Not Applicable)
2	Joint Director of Industries	OIS (SG)	Level-14	19	General Manager (Head of DIC)
3	Deputy Director of Industries	OIS (SB)	Level-13	60	<ul style="list-style-type: none"><li>• General Manager if heads any DIC.</li><li>• Otherwise, Deputy Manager</li></ul>
4	Assistant Director of Industries	OIS (JB)	Level-12	110	Assistant Manager
5	Assistant Industries Officer	OIS (Group-B)	Level-10	360	Assistant Industries Officer
				<b>Total=553</b>	



**Note:** (Government can post any officer of OIS (SG) or OIS (SB) grade as General Manager of any DIC who shall be heading the DIC.)

2. The breakup of sanctioned posts of OIS cadre shall be as given below in the table.

Sl. No.	Nomenclature of Posts & Grade	Scale of Pay under ORSP Rules, 2017	No. of Posts			L/T/D/ Reserve	Total
			Directorate of Industries	DICs (31 nos.)	Blocks		
1.	Addl. Director of Industries OIS (SAG)	Level-15	02	-	-	02	04
2.	Joint Director of Industries/ General Manager OIS (SG)	Level-14	05	13	-	01	19
3.	Deputy Director of Industries/ General Manager/ Deputy Manager OIS (SB)	Level-13	08	44	-	08	60
4.	Assistant Director of Industries/ Asst. Manager OIS (JB)	Level-12	10	93	-	07	110
5.	Assistant Industries Officer OIS (Group-B)	Level-10	08	31	314	07	360
<b>TOTAL</b>			<b>33</b>	<b>181</b>	<b>314</b>	<b>25</b>	<b>553</b>

3. Industries Promotion Officer (IPO) cadre and Industrial Supervisor (IS) cadre are hereby declared as dying cadres. No recruitment in these cadres shall be done in future.

4. The post of Assistant Industries Officer of Group-B grade/rank shall be the entry level post of OIS cadre which will be filled up partly by direct recruitment and partly by selection from eligible IPOs and ISSs. Degree in any engineering discipline shall be the minimum qualification required for direct recruitment to the post of Assistant Industries Officer.





5. A new Odisha Industries Service cadre rules shall be framed to carry out the provisions of this Resolution. All incumbent officers of the OIS cadre shall be re-designated as given below, from the date of promulgation of the said new cadre rules.

Pay Level	Existing Designation		Designation after Re-structuring (w.e.f. promulgation of the said new cadre rules)		
	Grade/ Rank	Designation	Grade/ Rank	Designation (when not posted in DICs)	Designation (when posted in DICs)
Level-14	OIS (Sr.)	Additional Director of Industries/ Joint Director of Industries (Level-I)	OIS (SG)	Joint Director of Industries	• General Manager (Head of DIC)
Level-13	OIS (Sr.)	Joint Director of Industries (Level-II)	OIS (SB)	Deputy Director of Industries	• General Manager, if heads any DIC • Otherwise, Deputy Manager
Level-13	OIS (Inter.)	General Manager (Level-I)/ Special Officer	OIS (SB)		
Level-13	OIS (Jr.)	General Manager (Level-II)/ Manager/ Deputy Director of Industries/ Development Officer	OIS (SB)		
Level-10	OIS (Group-B)	Assistant Manager/ Assistant Director of Industries	OIS (Group-B)	Assistant Industries Officer	Assistant Industries Officer

6. This restructuring proposal of the OIS, IPO and IS cadres has been duly concurred in by Finance Department in MS&ME OSWAS File No. MSME-FE-FE-0010-2019 (Govt. orders obtained in FD file No. FIN-ES2-MISC-0022-2020) and has the approval of the State Cabinet in its 63<sup>rd</sup> meeting held on 11.08.2023.
7. Provisions contained in Para-3 of this Resolution will come into effect from the date of issue of this Resolution. Other provisions of this Resolution shall take effect from the date of promulgation of the said new OIS cadre rule.

### **ORDER**

Ordered that this Resolution be published in the Extraordinary issue of the Odisha Gazette and copies thereof be forwarded to all Departments of Govt./ All Heads of Departments/ Accountant General, Odisha, Bhubaneswar/ Secretary, Odisha Public Service Commission/ Secretary to Governor, Odisha/ Registrar, Orissa High Court.

By order of the Governor

  
(Saswat Mishra) 21.08.2023  
Principal Secretary to Government


Memo No. 6019 /MS&ME, Dated 21.08.2023

Copy forwarded to Private Secretary to Hon'ble Chief Minister, Odisha/ Private Secretary to Hon'ble Minister, MS&ME Department, Odisha/ Private Secretary to Chief Secretary, Odisha/ Private Secretary to DC-cum-ACS, Odisha/ Private Secretary to APC, Odisha/ OSD to the Principal Secretary to Government, MS&ME Department for kind information of Hon'ble Chief Minister, Odisha/ Hon'ble Minister, MS&ME/ Chief Secretary, Odisha/ DC-cum-ACS, Odisha/ APC, Odisha & Principal Secretary to Government, MS&ME Department respectively.

  
Additional Secretary to Government

Memo No. 6020 /MS&ME, Dated 21.08.2023

Copy along with soft copy in email ID. [deputydirectorpp@rediffmail.com](mailto:deputydirectorpp@rediffmail.com) forwarded to the Director, Printing, Stationary and Publication, Odisha, Cuttack/ Gazette Cell in-charge, Odisha Gazette Cell, C/o- Commerce Department, Odisha Secretariat, Bhubaneswar with a request to publish this Resolution in an extra ordinary issue of Odisha Gazette and supply 50 (fifty) copies of the same to this Department.

  
Additional Secretary to Government

Memo No. 6021 /MS&ME, Dated 21.08.2023

Copy forwarded to the Accountant General (A&E), Odisha, Bhubaneswar/ All Departments/ All Heads of Departments/ All RDCs/ All Collectors/ Secretary, Odisha Public Service Commission/ Secretary to Governor, Odisha/ Registrar, Orissa High Court/ Director of Industries, Odisha, Cuttack/ Director of Export Promotion & Marketing, Odisha, Bhubaneswar for information and necessary action.

  
Additional Secretary to Government

Memo No. 6022 /MS&ME, Dated 21.08.2023

Copy forwarded to all officers of MS&ME Department/ all sections of MS&ME Department/ General Managers of all District Industries Centre information and necessary action.

  
Additional Secretary to Government