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GOVERNMENT OF ORISSA

SCHOOL & MASS EDUCATION DEPARTMENT

RESOLUTION

The 8th December 2008

Engagement of teachers on Contractual Basis in different Government High School of the State has been made since 2003-04 onwards by abolishing an equal number of scale bearing posts as per the Finance Department Letter No. 32861, dated the 3rd August 2004, No. 55764, dated the 31st December 2004, No. 38737, dated the 13th September 2006. Taking into account the career advancement needs of the Contract Teachers, Government after careful consideration have been pleased to take the following decision in order to give Career Advancement Benefits to the teachers engaged on Contractual Basis :—

1. The Contractual Teachers so engaged will be regularized in their respective posts only after completion of minimum 6 years of continuous and satisfactory engagement.
2. After regularization they will be eligible for all service benefits as applicable and admissible to regular Government employees of the State.
3. At the time of regularization of services of the Contractual Teachers the reservation procedure shall be followed as provided under the Orissa Reservation and Vacancy in Post and Service Act, 1975.
4. This Career Advancement of Contractual Teachers shall be made effective after 2009-2010.

This has been concurred in vide Finance Department U.O.R. No. 244/SS-I., dated the 1st May 2008.

ORDER—Ordered that this Resolution be published in the extraordinary *Orissa Gazette* and copy be supplied to all concerned.

By order of the Governor

VANDANA KUMARI JENA

Principal Secretary to Government